**Initiative: Library Staff Reorganization**

1. **Description**
   - New team-based organizational structure in place since June to better meet the needs of our students, staff and faculty.
   - New roles and titles for staff, with all reorganization done within the existing footprint.
   - More outreach to students, staff and faculty by expanding the library liaison model.
   - Library staff was first group on campus to use new MS Office product “Teams” for internal communication and collaboration.

2. **Challenges**
   - Increased collaboration and communication requires more time and attention from all staff.

3. **Timeline**
   - Researched and developed from 2015-2017, implemented June 2017, ongoing.

4. **Progress**
   - So far, so good. Evaluation and assessment scheduled to complement performance appraisals in spring.
   - Inspired by the library model, another UNE unit reorganized using this structure.

**Initiative: Library-based Virtual Reality Education Project**

1. **Description**
   - Grant-funded project to implement a virtual reality (VR) educational project based at both campus libraries.
   - In Biddeford, 1st year medical students experience what it is like to be a 74-year-old man living with macular degeneration and hearing loss from the patient perspective using the “Alfred Lab” developed by Embodied Labs.
   - In Portland, 1st year physician assistant students experience the Alfred Lab as well as a new module, the “Beatriz Lab”, which puts users into the shoes of a Latina woman with Alzheimer Disease.
   - Project is intended to improve health care professions students’ understanding of older adult patients, and increase empathy.
   - Library staff collaborate with faculty to implement the project.
   - UNE is an early adopter of the Embodied Labs technology and a national leader in using this product in health professions education.

2. **Challenges**
   - Space – VR stations require dedicated, secure space in the libraries, which is in short supply.

3. **Timeline**
   - November 2016 - present.
4. Progress

- We are still in the grant-funded pilot phase of the project with medical and physician assistant students, and have not opened it up formally to other programs. Other programs have asked to participate, however. Physical therapy students experienced the Beatriz Lab this semester as part of the Interprofessional Geriatric Education Program (IGEP) to help them prepare for nursing home visits with PA students. Senior nursing students will be experiencing the VR this semester as well.
- Library staff anticipate a high degree of interest among all health professions programs at UNE, and will strategize ways to best move forward with the project once the grant period ends.

Unit Publications

- **Elizabeth Dyer**, Associate Dean of Library Services and Research and Teaching Librarian, is acknowledged in a new book edited by UNE College of Dental Medicine Clinical Professor Dr. Takashi Komabayashi called *Clinical Cases in Endodontics* published December 2017 by Wiley.

Unit Grants


Unit Accomplishments

- **Sonya Durney**, Research and Teaching Librarian, was guest speaker at a SCORE meeting on November 8, 2017. She shared the many ways that Maine libraries could support the state’s thriving entrepreneurial ecosystem to an audience of SCORE business counselors.
- **Barbara Swartzlander and Elizabeth Dyer**, Research and Teaching Librarians, presented “Blazing the Virtual Reality Trail in Medical Education to Teach Empathy” at the North Atlantic Health Science Libraries Annual Conference in Waltham, MA on October 20, 2017.